

GRIFFIN, JOHNSON, MADIGAN, PECK, BOLAND, DOVER & STEWART, INC.

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GRIFFIN, JOHNSON RESTRUCTURING CREATES BI PARTISAN POWERHOUSE FIRM

Unique Senior Team Ensures Independence, Brings Breadth and Depth to Clients

Washington, DC - Pat Griffin and David Johnson of Griffin, Johnson, Dover & Stewart (Griffin, Johnson) today announced an expanded leadership and ownership team that brings together a number of Washington's most accomplished government relations practitioners to lead one of the Capitol's premiere bipartisan and independent government affairs operations.

Griffin and Johnson, the founding partners, have restructured the firm to share both the leadership and ownership with several senior-level partners. They include Peter T. Madigan and Michael Boland, two of Washington's most respected Republican policy strategists, Jeffrey J. Peck, a former Staff Director and General Counsel of the Senate Judiciary Committee, and Harold Ickes and Janice Enright, leading Democratic strategists. The restructuring expands and strengthens the firm's services which include lobbying, federal affairs analysis, planning and development, as well as issue campaign management.

Jack Dover and Walter (Joe) Stewart, partners in the firm with years of experience, will continue to provide leadership to the firm and expertise to their clients.

A new parent company, Tiber Creek, has been formed as part of the restructuring. It will serve as the organization's strategic core, as well as the operating company involved in a growing list of non-lobbying business opportunities. It will have two subsidiaries: the renamed Griffin, Johnson, Madigan, Peck, Boland, Dover & Stewart, and The Ickes & Enright Group.

“We have assembled a team of 14 senior professionals, many of whom have held the top positions in the legislative and executive branches of government,” said Griffin. “Clients whose business interests intersect with governmental decision-making need direct contact but increasingly their needs are much, much more

complex. They need experienced hands who know how Congress and the Executive Branch function and they need partners for developing and implementing strategies that fit with their business plans. They need trusted, senior advisors and increasingly they need broader communications and issue campaign management expertise.”

“This experienced team is well-positioned to deliver in a bipartisan town,” Johnson said. “We have a proven track record of delivering the results our clients seek at all levels of government. Our commitment to understanding the needs of our clients, getting results and adding value will continue to be our principal purpose.”

The newly structured firm includes Madigan and Boland, respected Republican strategists with deep roots in Washington and on Capitol Hill. “These days, clients have to approach Washington in a different way in order to achieve their objectives. Putting a bipartisan team together is more than just hiring a Republican and a Democrat,” said Madigan. “It also takes experienced legislative and executive branch strategists to get the job done. We've got some of Washington's most senior and most respected talent under one roof. This is a group of people who know each other, have worked together over the years and are excited to work together as a team. There is a lot of respect and trust built into this firm,” said Boland.

Peck brings more than 15 years experience managing complex, multifaceted and multi-year legislative and regulatory campaigns, including the successful securities litigation reforms of the 1990s. “Today's large public policy debates typically involve multiple partners operating on several fronts and, as such, require comprehensive and sophisticated strategic management,” said Peck. “Successful coalition or campaign efforts cannot occur in a vacuum - they must be closely coordinated with the government relations program. That's our model - we bring all the management and strategy together under one roof.”

Under the new configuration, Ickes and Enright will work with firm-wide clients, but will continue to operate under the name and goodwill generated with their clients over the past six years. “The Ickes & Enright Group will continue to represent clients on its own, including non-profit organizations, institutions and labor organizations,” Ickes said. “Issue advocacy in all its many facets is important to our clients and it will continue to be the hallmark of this firm.”

Enright added, “Being a formal part of this premier organization, including the congregation of such a savvy and seasoned group of professionals, is a significant benefit to all of us who work here. But, most importantly it is the client who will ultimately benefit.”

“After thinking long and hard about how to best serve clients and grow our company while attracting the most experienced and talented staff and remaining

independent, we decided this was the right choice - for our company and for our clients," Griffin said.

"Our new ownership structure and continued independence reflects our shared commitment to the future strength of the company," said Johnson. "Remaining independent was essential - for our clients and for us. It enables us to work with colleagues we trust and respect while providing clients a stable company that remains focused on client needs, not corporate owners on another continent."

Other professionals at Griffin, Johnson include Len Swinehart, who served as Senior Floor Assistant to House Speaker Newt Gingrich; Bill Danvers, who worked at the National Security Council and for Senator Joe Lieberman; Cristiana Krasow, who worked in the Senate Democratic Cloakroom; Keith Heard, who was a top campaign staffer and Special Assistant to Senator Thad Cochran; and Jim English, who served as Staff Director of the Senate Appropriations Committee for six years under the leadership of Senator Robert C. Byrd.

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